

SFI Tanzania Ltd



this issue

Breaking Records and
Contributing to Sisal in Tanga

Karibu & Renovations **P.2**

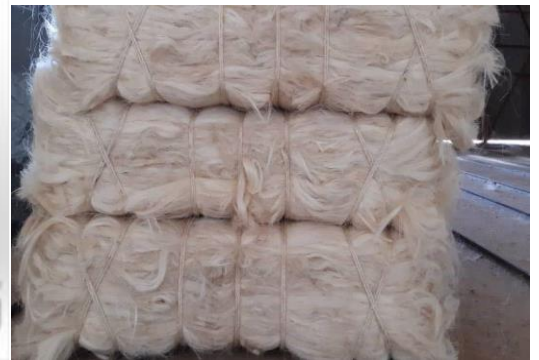
ESG **P.3**

SFI Tanzania is ready for planting with 23,75 ha sisal nurseries that was created in 2021 for the 2022 plantings!



Well done Team SFI

SFI Tanzania continues to break records with the highest production in 2022 Q1. This is greatly due to the incredible work of Kwamdulu estate increasing their production. The below graph shows the Q1 production since inception. Well done team!



Contributing to sisal in Tanga

SFI Tanzania is proud to be part of re-establishing Tanga region as a world class sisal producer by donating a total of **877,800** sisal suckers to sisal out growers and institutions during Q1. This will result in 527ha single row planting or 263ha double row planting for the outgrowers. On the right is a list of villages and institutions that received sisal suckers and the number donated.

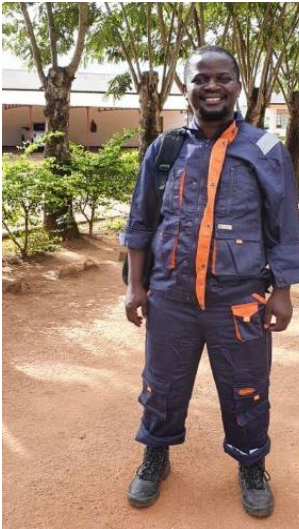
Kikwajuni B	5,000	TSB	180,000
Kwamahome	15,000	Chanika Coffe	60,000
Kwamaligo	15,000	Chogo	25,000
Kwamaraha	28,000	Hale	70,000
Kwamatuku	14,000	Kabuku	60,000
Kwamsala	60,800	Kwedizinga	67,000
Kwedizinga	80,000	Mkata	35,000
Mandera	6,000	Mtakuja	10,000
Michugwani	50,000	Taula	25,000
Mkinga	32,000	Kwabada	40,000

Karibu sana!

During Q1 SFI Tanzania welcomed various stakeholder visits to the estates. Most notable the SFI BV CEO, Korogwe District Commissioner, Korogwe Department of Health and Department of Environmental Affairs, Tanzania Sisal Board, Korogwe Fire and Rescue Services, TPAWU National Chairman, the Pangani Water Basin Authority and the Occupational Safety and Health Authority.



Welcome to Team SFI Tanzania!



SFI Tanzania is pleased to welcome Haruna Mohamed Chanyoya as the Excavator Operator for the estates

"I am very happy to join SFI Tanzania Ltd as an excavator operator. I like my job and I love the way people work in collaboration. In this way everyone contributes to the productivity and to our personal development"

- Haruna Mohamed Chanyoya



SFI Tanzania is pleased to welcome Eden Kyejo as the Industrial Plumber for the estates

"I felt at home from the moment I joined SFI Tanzania Ltd, here people care and work in harmony. All in all, I appreciate the housing, reliable water and electricity."

-Eden Allen Kyejo

Let's Renovate

SFI Tanzania continues with renovation of buildings, structures and equipment. From left the renovated butchery at Kwamdulu Estate, Renovated Entrance Gates, Fencing at the Ruvu River to ensure safe passage of residents, and Renovated Sisal Trailer



Covid-19

SFI Tanzania continues to promote voluntary Covid-19 vaccinations to ensure the safety of employees. Training is ongoing and preventative measures are adhered to as prescribed by the Department of Health. The Korogwe Department of Health conducted additional Covid-19 vaccine awareness training during Q1.

Tuberculosis

Thank you to the Korogwe Health Department for conducting TB awareness training and screening on site.



ESG

• Social

SFI Tanzania promotes health and safety of its employees and implementing OSHA principles in safeguarding the environment. Training is conducted annually to employees and surrounding communities regarding hygiene, fire safety, rights of communities through social monitoring. The company continues to build new houses and renovate high-risk structures. During Q1 SFI Tanzania completed 2 new houses, renovated 1 house, conducted 4 small renovations and demolished 2 high risk houses.



“Previously we stayed 3km from work. Now we are comfortable and happy and is on-site to handle any emergency. We thank the company for the good accommodation: two bedrooms, sitting room, good ablution and kitchen with power, clean and safe drinking water is close to us. The company should continue with building new houses and renovating old houses”. *Omary Amiri (Electrician) and Indrisa Omary Msutu (Workshop Mechanic) moved into a brand new shared house in March. Welcome home!*

• Environment

SFI Tanzania conducts annual water testing, fumigation of water bodies to curb malaria infections as well as Annual Environmental Auditing for forestry and sisal. The company continues to promote environmental awareness through training and the management of a zero-hunting policy on the estates. Indigenous trees are protected on SFI Tanzania estates. This allows species such as Colobus monkeys to be protected.

